UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WISCONSIN

\\	DOCKET #
NEIL GAIMAN and	U.S. DISTRICT COURT WEST DIST, OF WISCONSIN
MARVELS AND MIRACLES, L.L.C., )	AUS - 1 2003
Plaintiffs, )	JOSEPH W. SKUPNIEWITZ CLERI CASE #
v. )	Case No.: 02-C-0048-S
TODD MCFARLANE,	
TODD MCFARLANE PRODUCTIONS, )	1
INC., TMP INTERNATIONAL, INC.,	1 10 1
MCFARLANE WORLDWIDE, INC., and	00-140
IMAGE COMICS, INC.,	03-1461
Defendants. )	

## AFFIDAVIT OF ALLEN A. ARNTSEN

STATE OF WISCONSIN

**COUNTY OF DANE** 



U.S.C.A.—7th Circuit FILED

NOV 2 5 2003 JC

Allen A. Arntsen, hereby declares as follows:

GINO J. AGNELLO

- 1. I am one of the attorneys representing plaintiffs Neil Gaiman and Marvels and Miracles, L.L.C. ("Gaiman") in this matter.
- 2. Attached as Exhibit A is a true and correct copy of the transcript of the July 23, 2002 deposition of Terri Cunningham as was provided to me by Manhattan Reporting Corp., the court reporting service retained to record this deposition.

Subscribed and sworn to before me this 1<sup>st</sup> day of August, 2002.

Notary Public, State of Wisconsin

My Commission: Orginal 12-22-02

Allen A. Arnte

Case: 3:02-cv-00048-bbc Document #: 84 Filed: 08/Q1/02 Page 2 of 71



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UNITED STATES DISTRICT COURT

SOUTHERN DISTRICT OF NEW YORK

NEIL GAIMAN and MIRACLES AND MARVELS, LLC,

TODD McFARLANE, et al.,

Plaintiffs,

Civil Action No. 02-C-0048-S

-against-

Defendants.

CONFIDENTIAL, ATTORNEYS' EYES ONLY PURSUANT TO PROTECTIVE ORDER

July 23, 2002 1:05 P.M.

Deposition of TERRI CUNNINGHAM, taken by the Defendants, pursuant to notice and subpoena, at the offices of Paul, Weiss, Rifkind, Wharton & Garrison, 1285 Avenue of the Americas, New York, New York, before Marlene Lee, Certified Shorthand Reporter, Certified Realtime Reporter and Notary Public within and for the State of New York.



Manhattan Reporting Tel 212-557-7400 Advocate Reporting Tel 212-697-6565

2 1 2 APPEARANCES: 3 FOLEY LARDNER Attorneys for the Plaintiffs 4 150 East Gilman Street Madison, Wisconsin 53701-1481 5 BY: ALLEN A. ARNTSEN, ESO. 6 7 BLACKWELL, SANDERS, PEPER & MARTIN 8 Attorneys for the Defendants 720 Olive Street, Suite 2400 9 St. Louis, Missouri 10 BY: MICHAEL A. KAHN, ESQ. PETE SALSICH III 11 12 FROSS, ZELNICK, LEHRMAN & ZISSU 13 Attorneys for the Witness 866 United Nations Plaza 14 New York, New York 10017 15 BY: PATRICK T. PERKINS, ESQ. 16 - and -17 DC COMICS Attorneys for the Witness 1700 Broadway 18 New York, New York 10019 19 BY: LILLIAN J. LASERSON, ESQ. 20 21 22 23 24 25

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

TERRICUNNINGHAM,
having been called as a witness and duly sworn
by the notary (Marlene Lee), was examined and
testified as follows:

EXAMINATION BY MR. KAHN:

MR. KAHN: The record should show this is the deposition of Terri Cunningham, taken pursuant to subpoena.

- Q. Ms. Cunningham, could you state your full name and your employer and your business address for us.
- A. My name is Terri Cunningham. My employer is DC Comics. The business address is 1700 Broadway, New York, New York. 10019.
- Q. Terri, my name is Michael Kahn, and with me is Pete Salsich. We represent several of the defendants. I represent Todd McFarlane, Todd McFarlane Productions, Inc., TMP International, Inc., and McFarlane Worldwide, Inc. There's another defendant, Image Comics, that does not have an attorney here today.

Yesterday your attorneys were kind enough to send over a group of documents that they had stamped with the numbers DC 0001

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 through 0034. And what I'd like to do at the outset is ask the court reporter to mark this as 3 4 Group Exhibit DC and show it to you, and if you 5 could confirm to me that these are the 6 nonprivileged documents that are being produced 7 by DC Comics today, pursuant to that subpoena. 8 (Group Exhibit DC for 9 identification, nonprivileged documents produced 10 pursuant to subpoena.) 11 If you'll take a moment and look Q. 12 through those, Terri. Yes, they are. 13 MR. PERKINS: These records have 14 15 been designated confidential, attorneys' eyes 16 only, under the protective order that the parties have entered into in the case. I'm 17 18 reiterating that on the record, with the hope 19 these will be kept confidential, attorneys' eyes 20 only. 21 MR. ARNTSEN: Why don't we have the

MR. ARNTSEN: Why don't we have the transcript designated confidential, attorneys' eyes only.

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MR. PERKINS: I was just going to suggest that.

5 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY MR. KAHN: Yes. There are 2 provisions that would allow a party to challenge 3 those designations, which may never happen or 4 could happen, but if they do, Allen would 5 contact you if one of the parties wanted to 6 7 challenge that. MR. PERKINS: Understood. 8 9 Terri, before we get into your background and involvement at DC Comics, I just 10 11 have one other question about this Group Exhibit DC. Are all of these documents from your own 12 files? Or are some of these documents from 13 other DC Comics files? 14 15 I believe these are from my files. Can you start off by summarizing 16 your educational background? 17 18 Sure. College, I went to school A. 19 for -- I have a degree -- associates degree in

- A. Sure. College, I went to school for -- I have a degree -- associates degree in science laboratory technology. Graduated from SUNY Cobleskill in 1977. That's the extent.
- Q. When did you first become an employee of DC Comics?
  - A. In 1983.

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Q. What did you do between '77 and

6 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 183? 2 Α. I worked for a company in New York 3 for five and a half years, Bering Hutchinson 4 5 Company. What did you do for them? 6 0. 7 I actually was a clerical person. Α. 8 Q. What was your job title, if you 9 recall, back in 1983 when you joined DC Comics? 10 I was coordinator of special projects. 11 12 0. What did that mean? 13 There was a special projects 14 department, and I did clerical work. 15 Could you just move us through, Q. 16 from '83 to the present, your different job 17 titles, if you can remember the dates, when you 18 got them, and get us to the present. 19 A. I've been at DC for 19 years. 20 After two and a half years in that job I moved 21 into editorial as manager of editorial 22 administration. And between then and now I've 23 had a few different promotions, the last being

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editor. So I've had a few different in there.

six years ago to vice-president, managing

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7 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY I do not recall the dates. 2 That promotion to vice-president 3 4 would have been in 1996? Yes. 5 At what point in your 19 years at 6 0. 7 DC Comics did you begin dealing at all with contracts with guest writers, freelance writers 8 and artists who were working in comic books for 9 DC Comics? 10 Probably the '80s. 11 A. Would it have been after the time 12 Q. 13 you became manager of editorial administration? 14 A. Yes. What was the nature, back then, of 15 16 your involvement with contracts with writers and 17 artists who were working in comic books for DC Comics? 18 19 Ensuring they went out and they 20 were signed by the talent. 21 Did that job function ever change Q. 22 over time? 23 It grew as I added more responsibilities. 24 25 You know Todd McFarlane? Q.

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 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
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           A.
                   I do.
                   What was the origins of your
 3
 4
     relationship with Todd?
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                   MR. PERKINS: Object to the form.
 6
     Misstates prior testimony. She didn't testify
 7
     there was a relationship.
 8
                   MR. KAHN:
                              That's a good objection.
 9
           Q.
                   Tell me when you first met Todd.
10
           A.
                   I don't recall the year.
11
                   Did you ever work with Todd when he
           Q.
12
     was doing work for DC Comics?
13
           Α.
                   Yes.
14
                   And when -- what was that period?
           Q.
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           A.
                   I don't recall exactly when it was.
     Probably in the early -- my early time in
16
17
     editorial.
18
                   Sometime during the 1980s?
           Q.
19
           Α.
                   Yes.
20
                   And probably an earlier portion of
           Q.
     the 1990s?
21
22
           A.
                   Probably.
23
           Q.
                   What was the nature of your work
     with Todd back then?
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                   I don't recall the specific project
           A.
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9 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY that we were working on with him. 2 Do you think he was involved with 3 some issue for the comic book? 4 5 Α. Yes. I think he drew something for 6 us. 7 He was doing artwork at the time? Q. Yes. 8 A. 9 Was he the penciler? Inker? Q. 10 I believe he was the penciler. Α. Todd has looked for his copies of 11 12 any DC contracts that he may have had. haven't been able to find any yet. But was it 13 the practice of DC Comics back at the time that 14 15 you were working with Todd when he was doing 16 penciling for one of the issues that there would be a written contract with the artist? 17 18 A. Yes. 19 What type of contract was there 20 with an artist? 21 A contract that guaranteed him page 22 rate royalties, book by book. 23 Was there a name for that type of contract within DC Comics? 24

We call it a voucher.

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Α.

10 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY A voucher. Was that typically more 2 Q. 3 than one page? 4 A. 5 Was the voucher form of contract Q. 6 used only for artists? 7 No. Anyone that provided services. A. 8 So writers would also be given a Q. voucher contract? 9 Yes. 10 A. And the voucher contract would have 11 in it, among other things, a page rate that the 12 13 artist was to be paid? Yes. 14 Α. 15 Were there also royalty provisions? 16 Yes. And how did those work? 17 getting into the specifics, you got a certain 18 19 page rate for penciling an issue? 20 Yes. A. 21 Then royalties came along 22 afterwards if the sales reached a certain 23 number? 24 Correct. Yes. 25 Were the royalty rates for the Q.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY artists back when Todd was doing work for DC 2 Comics standard? 3 Yes. 4 A. 5 So it didn't matter which artist it 6 If you were working in this comic book, was. 7 here was your page rate? 8 A. Yes. Was that the same with writers? 9 Q. 10 A. Yes. Back in the 1980s did DC Comics 11 12 have full-time employees of DC Comics who were providing either artwork services or writing 13 services in comic books? 14 I don't believe so. 15 It was mainly freelance, or mostly 16 Q. freelance? 17 18 Yes. Α. 19 And is that the term that you used? Q. 20 Yes. A. Back at the time that Todd was 21 doing penciling artwork on comic books in the 22 23 1980s, was there something at DC Comics known as a character equity agreement? 24

I'm sorry. I don't understand the

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Α.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 whole question.

- Q. We've seen in this case -- there has been produced in this case, both from DC Comics and also Neil Gaiman, different types of contracts, including one type of contract which I'll show you in a little bit. It appears to be called a character equity agreement. My question to you is: Were there character equity agreements back in the 1980s?
- A. I believe so. Yes.
- Q. Were there character equity

  agreements back in the 1980s for pencilers or

  other artists?
- 15 **A.** Yes.

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- Q. So it was not just limited to writers.
- A. No. It wasn't limited.
- 19 Q. Did Todd ever have a character 20 equity agreement with DC Comics?
- 21 A. I don't recall. I don't recall.
- 22 Q. One way or the other.
- A. One way or the other, if he did.
- Q. After the 1980s did you have any other professional involvement with Todd

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

2 McFarlane?

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- A. Yes.
- Q. What was that?
- A. DC and Todd entered into an agreement to do Bat Man Spawn crossover, so I interceded in some of the business aspects.
  - Q. When was that?
- A. I couldn't tell you. I don't recall.
  - O. Was that a one-comic deal?
  - A. I don't recall.
- Q. Other than the Bat Man Spawn crossover, were there any other business or professional relationships between DC Comics and Todd McFarlane that you were privy to?
  - A. Not that I recall.
- Q. In looking through the various agreements that Neil Gaiman has been a party to with DC Comics over the years, there appear to be two types of agreements. To speed this up, I'll tell you what there appear to be and you can tell me if I'm right or wrong. There appears to be a writing services agreement, and there also appear to be something called

14 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 character equity agreements. Is that a fair 3 characterization of the types of agreements DC Comics has? 4 5 Yes. What are the writer services 6 0. 7 agreements? They provide work for the writer to 8 provide services for us to write our comics. 9 And are these -- I realize that 10 they're longer and more detailed -- are these 11 what were formerly known as the vouchers? 12 13 It depends. Α. On the typical writer's agreement 14 Q. 15 there is a page rate? 16 Yes. 17 And are there royalty provisions? 0. 18 Yes. A. 19 And does every writer who does work 20 for DC Comics on a comic book do so pursuant to

a writer's services agreement?

Yes. A.

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What are character equity 0. agreements?

> They are an agreement that gives a Α.

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY financial participation to a creator who creates a character in one of our books.

- Q. Does every writer who creates a character in one of your books get a character equity agreement?
  - A. No.

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- Q. I believe you testified earlier that character equity agreements are also available to at least some artists who work on these books?
  - A. They are. Yes.
- Q. Terri, I'm going to show you what we previously marked in another deposition as Exhibits 57 and 58, which appear to be a writer's services agreement and a character equity agreement, these signed by Neil and DC Comics. I'm going to first ask you to take a look at them and tell me if you can identify what they are.
- A. Yes, this first one is a writer's services agreement. And the second one is a character equity agreement.
- Q. While I realize that each document with each writer may be slightly different, is

Yes.

should be --

Α.

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- Q. -- and then the legal department would generate a contract?
  - A. Yes.

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- Q. How would it work for character equity agreements?
  - A. The same procedure.
- Q. Earlier you stated that every writer who was doing writing services for DC Comics would have a writer services agreement similar to, though with different terms, the Deposition Exhibit 57; correct?
- A. Yes. Similar but different. Different terms, yes.
- Q. But not every writer would get a character equity agreement.
  - A. Yes.
- Q. How, during the 1980s, did DC

  Comics determine who was entitled to be given a character equity agreement? What were the factors involved?
- 22) MR. PERKINS: Objection.
- 23 Foundation. You may answer if you know.
- 24 A. I don't recall in the early '80s.
- 25 Q. I didn't mean the early '80s. I

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
mean the 1990s. Sort of the Neil Gaiman era.

First question: Did anybody besides Neil Gaiman
at DC Comics in the 1990s receive a character
equity agreement?

A. Yes.

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- Q. Were there many other people who received character equity agreements?
  - A. Yes.
- Q. During the 1990s many other people received character equity agreements, but not all writers received character equity agreements?
  - A. Yes.
- Q. How would you determine who was entitled to receive a character equity agreement?
  - A. The creator has to request it.
- Q. Okay. So we have our hypothetical creator who says, "I would like a character equity agreement."
  - A. Yes.
  - Q. What did DC Comics then look at to determine whether that writer was entitled to a character equity agreement?

19 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 The company has developed a set of Α. 3 parameters that is used to judge if equity is 4 given. 5 0. And what are those parameters? 6 The originality of the character. 7 The costumes. The powers. I don't recall actually the rest of them. 8 9 When you say "the originality of 10 the character, " help me understand what that 11 means. 12 A. I can't. Those decisions are made 13 not by me. 14 Do you have any involvement or any ٥. 15 input into those decisions? 16 Α. No. 17 Who at DC Comics makes those Q. decisions? 18 19 The president and publisher. 20 Today's president and publisher. 21 Is that Paul Levitz? 0. 22 A. It is. 23 Has any writer ever asked you if he Q. 24 or she could have a character equity agreement?

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Yes.

A.

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- Q. And what is the process at DC Comics from the point when you are asked by a writer for a character equity agreement? What happens next?
- A. My department -- I have a staff working for me, and they literally put the information on a form that is then sent up to the president and publisher who makes a decision, and then it goes to legal for contract.
- Q. And does your department on this form make a recommendation one way or another with respect to character equity?
  - A. No.

- Q. If you would take a look at what we've marked as Group Exhibit DC. Is there in that group an example of that form you just mentioned?
- A. No. The form is not in here, as I recall.
  - Q. Is the form a one-page form?
  - A. Yes.
  - O. And what is on the form?
  - A. It's a blank form that has lines

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY that information needs to be completed by the creator, or the editor on behalf of the creator.

- Q. So is there, like, a subject --
- A. Wait.

The form is not here.

- Q. What types of subject matters are to be filled in on these blanks on the form?
- A. The first appearance of the character. The name. Obviously the creator.

  Publication date of first issue. And then these parameters: How original. Costume. Powers.

  And something else that I can't think of.
- Q. Looking at Exhibit 58, there are, under the section entitled "Royalties," different categories for royalties and different percentages of numbers that are filled in. I look, for example, on page 3 of this exhibit under D for media rights. There's an amount that states 15 percent of the publisher's net receipts.

Is there a standard number -strike that. Is there a standard royalty
percentage for media rights on DC character
equity agreements?

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Yes. A.

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- And what is that standard?
- The standard would be 10 percent for the creator.
- And who is the creator if there is Q. a writer who works on the issue and an artist?
- It's 10 percent for the writer A. creator, and 10 percent for the artist creator, for media.
- Let me also ask you to look on that Q. same page, page 3, of Exhibit 58. There's a category called "Merchandising and Promotional Licensing."
  - Yes. A.
- For this contract, which is the one with Neil Gaiman, the number there is 15 Is that the standard writer creator percent. number? Or is the standard number 10 percent?
  - I don't recall. Α.
- Are there character equity Q. agreements where the royalty percentages on media rights and/or merchandising and promotional licensing are less than 10 percent to a writer creator?

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A. I don't recall.

- Q. This particular agreement, which is Exhibit 58, is dated apparently February 1st, 1993. And my question is: Looking through the form of this agreement, section 1 entitled "Royalties" and different items for royalties, and section 2 entitled "Contingencies Affecting Royalties," is this a form that was used throughout most of the 1990s?
  - A. I don't believe so.
    - Q. How is this form different?
    - A. I can't give you -- I don't recall.
- Q. We'll show you some others that span the period. If there are some differences, maybe you can point them out. You mentioned, in determining whether an artist was entitled to a character equity agreement, that one of the factors is the originality of the creation. Are you familiar with a term known as a derivative or a derivative character?
  - A. I'm familiar with it.
  - Q. How would you define "derivative"?
- A. A derivative is something that comes from something else.

25 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 I don't recall exactly except the 3 name. What would you call the Superman 4 Q. 5 Blue and red character? It was a form of Superman. 6 A. 7 A form of Superman. Would it be Q. 8 called a derivative character, or would it have 9 a different name? 10 I don't know. A. 11 What do they call it within DC 0. 12 Comics? 13 I think he was called Superman Blue 14 and Red. Sorry. 15 That's okay. When Neil Gaiman Q. 16 began working on the Sandman comics, was there a 17 pre-existing character known as Sandman? 18 A. Yes. 19 Q. And was he a DC Comics character? 20 A. Yes. 21 How would you describe the work Q. 22 that Neil did with that character in either 23 adding originality or other qualities that 24 entitled him to character equity? 25 A. He did just that. He added

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1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
     original qualities that was determined gave him
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     character equity in that character that he
 3
     worked on.
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                               (Exhibit DC-1 for
 5
     identification, service agreement, 4-20-88,
 6
     production Nos. G 04075 through G 04086.)
 7
                   (Discussion off the record.)
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 9
                   I've asked the court reporter to
     mark and give you as Deposition Exhibit DC-1 a
10
     document numbered G 04075 to 4086, dated April
11
     20th, 1988.
12
13
                   I ask you, Terri, if you can
     recognize what this document is.
14
                   By looking at this, I believe this
15
     is a service agreement.
16
17
                   Can you determine what this service
18
     agreement is for?
                   For Sandman, to provide full
19
           Α.
20
     script.
21
                   Can you tell how many scripts are
22
     supposed to be provided?
23
           Α.
                   No, because paragraph 7 doesn't
24
     exist.
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No.

Excuse me.

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I can't.

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY Let me ask you to look at, 2 actually, paragraph 8 of this agreement, and 3 specifically paragraph 8-C, which reads, "It is 4 understood and agreed that if, after writer has 5 6 supplied the full script for the first 12 consecutive issues of the work, writer shall 7 have created and/or shall subsequently create 8 wholly original characters for the work, DC 9 shall grant writer creator equity in those 10 characters only, according to DC's standard 11 12 policy." 13 My first question is: Do you 14 recognize this particular contract? 15 A. I don't. Does this suggest to you that this 16 17 April 20, 1988 document marked as Exhibit DC-1 was for the first 12 issues of Sandman? 18 19 MR. PERKINS: Objection.

document speaks for itself. If you can answer --

- I don't. A.
- Is this the usual paragraph 8-C in your services agreement?
- No. Α.

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- Q. Do you recall any discussions regarding an agreement with Neil Gaiman that if he wrote 12 issues and would meet certain criteria, he would be entitled to character equity?
  - A. No, I don't recall.
- Q. Back in the late 1980s and very early 1990s do you recall any discussions with anyone at DC Comics including a request from Neil Gaiman for character equity rights in Sandman or Sandman characters?
  - A. Could you repeat that question?
- Q. Sure. Back in the late 1980s and early 1990s do you recall any conversations with others at DC Comics regarding a request by Neil Gaiman for character equity in any of the Sandman characters?
- **A.** Yes.

- Q. What do you recall?
  - A. I recall dealing with his agent at the time, negotiating work for Neil.
  - Q. So those discussions were, in fact, between you and -- is it Merilee Haifetz?
    - A. It is, yes.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

- Q. Do you recall the period of time that you and Merilee were negotiating the character equity agreement?
- A. Nothing more specific than we negotiated back then.

(Exhibit DC-2 for identification, letter agreement, 1-2-90, to Gaiman, from Levitz.)

MR. KAHN: I've asked the court reporter to mark as Deposition Exhibit DC-2 a January 2nd, 1990 letter agreement to Neil Gaiman from Paul Levitz which includes, as you will see, some character equity provisions.

- Q. Terri, is this a contract you recognize?
  - A. No.

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- Q. Is this exhibit, DC-2, a contract that you participated in the negotiation of?
  - A. I don't recall.
  - Q. Do you see in the first paragraph it refers to the earlier agreement? It says, "This will expand our agreement." Is this what you would call a 1990 version of a character equity agreement?

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

A. No.

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- Q. What would you call this?
- A. It's an amendment to his prior agreement for services.
- Q. What does this agreement do for Mr.
  Gaiman, if anything, in addition to what his
  prior agreement had done?
- A. It amends his page rate. It adds another 12 issues, I believe, to his services. And it does include equity information.
- Q. According to paragraph 3, which maybe is what you're referring to, it upgrades his status from creative team member to creative contributor?
  - A. According to this, yes, it does.
- Q. Is that some sort of equity status or equity participation status?
  - A. I don't believe so.
  - Q. What portions of this Exhibit DC-2 include the equity participation that you --
    - A. I believe in paragraph 2 it specifies characters.
  - Q. And these are characters that Neil had created?

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

A. I believe so.

- Q. And look at the third page, agreement, subparagraph, small "c." It talks of licensing royalties. Would these be character equity-type royalties?
- A. I don't believe it is. I really don't know.
- Q. So your involvement with Neil and his agent in negotiating an agreement would have taken place after the date of DC-2?
- A. I don't recall the timing of that,

  so I don't know if it was before or after.

(Exhibit DC-3 for identification, two-page letter, 5-24-93, to Haifetz, from Cunningham.)

(A conference was held between the witness and her attorney.)

Q. Terri, I've asked the court reporter to mark and give you a two-page letter that appears to be from you to Merilee Haifetz, dated May 24, 1993, that we've marked as Exhibit DC-3. I ask you to take a moment to read through the document and tell me if you recognize it.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

A. I do recognize it.

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- Q. What is this letter?
- A. It was a letter outlining the details of the terms between Neil Gaiman and DC Comics.
  - Q. And are these terms that are to be in a writer's services agreement or in a character equity agreement?
    - A. It could be both.
  - Q. This indicates, if I understand it correctly, in the second paragraph, that Neil had been working on the Sandman character now for five years? I'm sorry. Had been working on the Sandman comic book for five years?
    - A. Yes. I believe that's the right time.
    - Q. And the increase in his creator participation was going to become effective with issue No. 50 of Sandman?
      - A. Yes.
- 22 Q. Just so I can try to correlate

  23 these numbers to the numbers in either 57 or 58,

  24 those two exhibits, which are the signed

  25 agreements in the '92/'93 era, where would I

33 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 find the royalty numbers at the end of the 3 second paragraph of Exhibit DC-3? MR. PERKINS: Which ones? 4 5 are a lot of different royalty numbers. Second 6 paragraph? 7 MR. KAHN: Yes. 8 Q. At the end of the second paragraph, 9 creator's share on nonreturnable books would now 10 be 0.5 percent for books selling 40,000 to 100,000, and 0.8 percent for any books over 11 12 100,000. 13 MR. ARNTSEN: At the risk of moving 14 this along, look at 1-A-2 --15 MR. KAHN: Of Exhibit 58? 16 MR. ARNTSEN: -- of Exhibit 58. Ι 17 apologize. 18 Has Mr. Arntsen directed us to the Q. 19 correct place? 20 Yes. A. 21 And that is in the character equity Q. 22 agreement marked 58? 23 A. Yes. 24 And this is an increase in royalty 25 rates made after 50 issues of Sandman?

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

- A. Yes, I believe so.
- Q. Do you know what the royalty rate was or would have been before the increase?
  - A. No.

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- Q. We would just need to look at his earlier contracts to find that?
  - A. Correct.
- Q. I'm sure I've asked you this before, Terri, and I apologize, but were you involved in the preparation of Exhibit 58, which is the character equity agreement?
  - A. I don't recall.
- Q. But at least in your correspondence with Neil's agents, some of the numbers you mentioned to Neil's agent get put into the character equity agreement marked as Exhibit 58; correct?
  - A. No. That's not correct.
- Q. Explain to me the correlation
  21 between --
  - A. I dealt with Neil's agent during different times during the course of Neil's evolvement with DC. I don't recall if she was involved with this agreement.

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

- Q. Okay. Let me ask you to take a look again at Exhibit 58. We've earlier talked about the different royalty provisions under section 1 entitled "Royalty." I want to move to section 2, entitled "Contingencies Affecting Royalties." Are you familiar with this provision of the character equity agreement?
  - A. Yes.

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- Q. Who makes the decisions on how these contingencies will affect royalties at DC Comics?
  - A. I don't know.
- Q. Who makes recommendations? Anybody in your department make a recommendation?
  - A. No.
  - Q. Who would know at DC Comics how section 2 of the character equity agreements operate in actual situations where there are contingencies affecting royalties?
  - A. Perhaps our accounting department.

    Legal department.
- Q. So if I were to give you a hypothetical that involved a character covered by a character equity agreement, and have a

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY hypothetical in which there would be a certain licensing use of that character or a version of that character, would you be able to tell me how this agreement operated and would affect the royalties being paid in that situation?

- I don't know if I could. Α.
- For example, let us assume that you ٥. have a writer who has created a character and is given character equity in that character, and then moves on to other projects. And subsequent writers continue to use that character but change the character's personality. And then that changed character's personality gets licensed for a toy or for a movie.

How would paragraph 2 operate?

- It's a discretion call. Α.
- Something DC Comics does? Q.
- Yes. Α.

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- Who is involved in making 0. discretion calls at DC Comics?
  - Paul Levitz. Α.
  - Q. Anybody else?
  - No.
- Q. I'll give you one other

1.5

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY hypothetical. We have a -- actually I'll give you an actual example, and if I mischaracterize it, Allen will correct me.

Neil Gaiman creates a character for an issue of Spawn Comics, and the character is a version of Spawn in the middle ages; okay? And he's wearing armor and other things appropriate for the middle ages. And he appears in eight pages of the comic book, and then gets killed off. And a year later a toy is made based on the artwork of that character.

Assuming that what was done by Neil was enough to get a character equity agreement, how would that affect -- how would the fact that the character was killed off and then made into a toy get factored into these contingencies affecting royalties?

- A. I don't think I can answer that question. I don't know.
- Q. That would be something Paul Levitz would decide?
  - A. Yes.
- Q. It would appear, from looking at Neil Gaiman's contracts, that the first

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY character equity rights granted to him come after he's written 12 issues of the comic. Does that jibe with your recollection?

- According to these documents, yes.
- Does DC Comics have a requirement of a certain number of issues that a writer has to work on before that writer can get character equity?
  - No.

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- Have you given character equity to writers who have written one issue?
  - Yes. A.
  - Who was that?
- I don't recall. There's too many 15 Α. 16 of them.
  - And do they typically get the 10 percent character equity?
    - Typically, yes.
  - Other than Neil Gaiman with his 15 Q. percent numbers, at least for the Sandman characters we've seen so far, are there other writer creators at DC Comics who have worked for DC Comics who have a 15 percent character equity share?

39 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 I don't recall. Α. 3 Who would know that? The legal department. 4 Α. 5 (Brief interruption.) 6 (Discussion off the record.) 7 (Exhibit DC-4 for identification, document pages produced by DC 8 9 Comics in response to subpoena, production Nos. 10 DC 0029 through DC 0033.) 11 Can you take a look at what the 12 court reporter has marked as Exhibit DC-4, which 13 consists of some of the pages of documents 14 produced by DC Comics in response to a subpoena, 15 namely DC 0029 through 0033. And then once 16 you've had a chance to look through it, help me 17 understand what it is. 18 Yes, I recognize it. It's the process of how we requested equity for Timothy 19 20 Hunter from Bill Gaiman. 21 Can you take me through the process as reflected in these documents? 22 23 Start from the back? 24 Okay. Q. 25 The underlying internal memos is Α.

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1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY between the editor and my department, in some cases, or myself, providing information so we could turn it into a request for Paul Levitz, which is a memo dated March 24th, 1993.

- 0. That's the one stamped DC 0030?
- Yes, of which was approved. And the contract request is on top, March 29th, 1993, to the legal department requesting the character equity.
- So looking at the second page of this exhibit, this is form of request?
- Second page is a memorandum at the Α. time to Paul Levitz requesting character equity in this character.
- And help me understand. "The following standard equity is requested."
- A. At the time, that was the standard equity. That's how we presented it.
  - Q. And what is the standard equity?
- They have changed over the years. I don't recall exactly what it was in 1993.
- Okay. So you're requesting half the normal creator royalty if these characters appear in their own DC title?

41 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 Yes. A. And you just don't remember what 3 0. 4 the normal creator royalty was back then? No, I don't. 5 A. 6 Q. You're requesting 20 percent media, 7 merchandising royalty? Yes. 8 A. 9 Based on net receipts? Q. 10 A. Yes. The first page, then, would suggest 11 12 that -- you confirm if it's right -- that Paul 13 Levitz has approved the request and you're now 14 restating it for the legal department. 15 Yes. That is correct. A. 16 And the next step in the process 17 would be for the legal department to draft a 18 character equity agreement? 19 Yes. A. 20 Let me show you the one we have and you tell me if that's the right one. 21 22 I'll ask the court MR. KAHN: 23 reporter to mark it. 24 (Exhibit DC-5 for identification, cover letter from J. Brown, with 25

Document #: 84 Filed: 08/01/02 Page 43 of 71 42 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY attachment, amendment to a prior agreement, 2 character equity in the Timothy Hunter 3 4 character.) 5 Terri, have you had a chance to 6 look at Exhibit DC-5? 7 A. Yes. 8 Can you identify it? I believe -- it looks like an 9 Α. amendment or an addition to a prior agreement, 10 but it does look like character equity in the 11 12 Timothy Hunter character. And there's a cover letter from 13 ٥. 14 Jeddy Brown. Do you know a Jeddy Brown? 15 Α. Yes. 16 Who is she? Was she? 17 She was a coordinator working in my 18 department sending out contracts and back and forth to talent. 19 20 So if we look at section 1 under 0. 21 "Royalties." And I'm tracking back to Exhibit 22 DC-4, which is this memo to the legal

department, where it says, "The following standard equity is requested, " and then it says, "Half the normal creator royalty of these

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1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY characters appear in their own DC title." And I see here in the contract, which is included in Exhibit DC-5, some royalty numbers for DC editions.

Yes.

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Do you know why the, quote, "standard," close quote, equity requested was half the normal creator royalty?

I believe that was the deal at the time.

- And who would get the normal creative royalty as opposed to half of it?
- I don't know if I can answer that. A. This is what the deal was for equity.
- "This" being what appears in Exhibit DC-5?
- Right. This was our deal for A. equity. The way this memo was written, that's what's confusing, I believe, because this is the standard.
  - So the standard deal --
  - I believe are the numbers; okay? Α.
- Then let's look also at media Q. right, which is subparagraph small "d" which is

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY in the second page of the contract and third page of the document, which is 10 percent of publisher's net receipts. Do you see that?

Yes.

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- Does that correlate with 0. information on Exhibit DC-4 of the first page in the request to legal?
  - Yes. Α.
  - Because 20 percent --
- Is for both creatives. That's the 11 key there. 12
  - Got you. So that Neil Gaiman's Q. standard equity in this deal is 10 percent.
    - I believe so, yes.
  - And then the artist would get a similar character equity agreement with a 10 percent number.
    - I believe so.
  - Let me ask you to turn the page to Q. the third page, the last subparagraph under section 1, which is entitled "Merchandising and Promotional Licensing." On Neil Gaiman's deal, part of DC-5, it states that the royalty percentage is 10 percent; correct?

45 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 Yes. Α. And if we look back at Exhibit 3 4 DC-4, that 10 percent to Neil would be the 5 standard equity because the artist would get a 6 10 percent as well. 7 Α. Yes. 8 So we're dividing up a 20 percent 9 pool between the artist and writer, giving them 10 both 50 percent. 11 Yes. A. 12 At least on Exhibit DC-4, that was 13 the standard equity deal; correct? I believe so. 14 A. (A conference was held between the 15 16 witness and her attorney.) 17 (Discussion off the record.) 18 (A brief recess was taken.) 19 Terri, I've asked the court 0. reporter to mark three Neil Gaiman contracts as 20 DC-6, DC-7, and DC-8. 21 22 (Exhibit DC-6 for 23 identification, character equity agreement 24 between Gaiman and DC Comics, Matthew the 25 Raven.) (Exhibit DC-7 for

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY identification, character equity agreement, 2 1-3-97, between Gaiman and DC Comics, Titanium.) 3 4 (Exhibit DC-8 for identification, character equity agreement 5 between Gaiman and DC Comics, Auberon.) 6 7 Q. I wonder if you can look at them and tell us what they are. 8 9 They are character equity 10 agreements between Neil and DC Comics for different characters. 11 12 Are you familiar with the character 13 in Exhibit DC-6, namely Matthew the Raven? I know who the character is. 14 Α. 15 That's about it. 16 When we look at the media rights in 17 merchandising and promotional licensing rights, 18 royalty rates on page 3 of this exhibit, I 19 notice that the media right royalty rate is 7.5 20 percent, and the merchandising and promotional 21 licensing rate is 7.5 percent. 22 Do you know how DC Comics arrived 23 at those royalty rates? 24 Neil was granted these percentages. 25 Q. These are percentages different

TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
than the 15 percent and different than the 10
percent that we've seen in other character
equity agreements. Do you know how the 7.5
percent was arrived at?

- A. This was arrived at -- it was special for Neil.
- Q. Was it simply a matter of negotiation that you arrived at 7.5?
- A. I believe it was. I believe it was. I don't recall the specifics, but I believe it was negotiated.
- Q. On Exhibit DC-7, that covers another Sandman character, Titanium.
  - A. Uh-huh.

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- Q. On this one, if you look at page 3, the royalty numbers for media rights and licensing are 10 percent. Do you know how the 10 percent number is arrived at in this contract dated January 3rd, 1997?
  - A. I don't.
  - Q. It's just a matter of negotiation?
- A. I really don't recall, negotiation or otherwise. I don't recall on this one.
  - Q. Same question on DC-8, which covers

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY a character named Auberon where the royalty numbers for media rights and licensing are also 10 percent. Do you recall how these numbers got arrived at?

I don't.

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- We've seen on Neil's contracts, at 0. least, royalty numbers from media rights and merchandising and promotional licensing rights of 7.5 percent, of 10 percent, and of 15 percent. Is it fair to say, at least with respect to the character equity agreements in which Neil is involved, that there's no basic standard rate for these different items of royalties?
- I don't believe that's a fair A. No. statement.
  - How would you characterize it? Q.
- I believe it depends on the negotiation at the time the character was created. If he was represented; if he wasn't. That's what I recall.
- Is it fair to say that a variety of factors go into the setting of whatever the royalty rates are in these character equity

49 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 agreements? Yes. Yes. 3 A. Did you become aware in 1997 that 4 Neil Gaiman and Todd McFarlane were attempting 5 6 to work out some agreements between the two of them over some of Neil's contributions to the 7 8 Spawn comic book series? I recall that there was some issues 9 Α. 10 about what you're talking about, yes. When did you first learn of it? 11 0. I don't recall. 12 13 Let me see if we can try to hone in on at least a certain part of the year. 14 15 MR. KAHN: I ask the court reporter 16 to mark as DC-9 a handwritten note from you to,

I believe, Neil Gaiman, dated May 2nd, 1997.

(Exhibit DC-9 for

identification, handwritten note, 5-2-97, to Gaiman, from Cunningham.)

- Is this your note, Terri? 0.
- It is, yes. A.
- Is this a note you sent to Neil? Q.
- 24 Α. Yes.

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25 Do you recall what was in Oakland Q.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
2 earlier that week that you returned from?

- A. I do. In Oakland there was a comic book convention that -- the name escapes me right now. And it happened in April -- or had happened in April every year at Oakland, California.
- Q. And during that convention that you attended, did you happen to have a conversation with Neil about his dealings with Todd?
- A. I don't recall the conversation. I do recall that he asked me to send him a copy of the agreement, which I did. Of his agreement.
- Q. Did he tell you why he wanted you to send him a copy of his agreement?
- A. I don't recall specifically the conversation at all.
- Q. Do you recall how you picked out the agreement that you sent him?
- A. I believe he asked me for it specifically.
- Q. But you don't recall why he asked you for it.
- A. No, other than I knew there was something with Todd.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

- Q. Did you happen to talk with Todd as well when you were out in Oakland at --
  - A. Not that I recall.

- Q. Did Neil tell you exactly what he and Todd were trying to work out?
- A. I really do not recall the conversation.
- Q. So something having to do with his dealings with Todd.
- A. Yes, which is why I believe he wanted me to send a copy of our agreement.

(Discussion off the record.)

Q. Terri, let me show you what was previously marked as Exhibit 2. It's really not a very good copy of a faxed letter from Neil to Todd where, as you will see, your name shows up on the second page.

MR. ARNTSEN: So the record is clear, it's not clear it's a fax from Neil to Todd. It's clear it's a fax from Todd to Paul.

MR. KAHN: Right. Either a letter or a fax. It's a letter that either was mailed or faxed.

Q. This letter from Neil to Todd is

MANHATTAN REPORTING CORP., A LegaLink Company

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY dated May 5th, 1997, and I notice that your note, which was Exhibit DC-9, was dated May 2nd, 1997. And there was a reference in the second page of Neil's letter, which is Exhibit 2. this description of a conversation that Neil had with you a conversation that you recall?

- I don't recall a conversation. Α. No.
- So it could have happened? 0.
- Α. Possibly.

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- Does it sound -- strike that. Ιf 0. we go back to the first page, he has, in Exhibit 2, various percentages going down this page, starting with something called creator royalty at .5 percent of the cover price, 100,000, and .8 percent after that. Those two numbers, I believe, are ones that we found in the character equity agreement that was marked as Exhibit 58; correct?
  - A. Yes. Correct.
- And that was a set of numbers that actually represented an increase that DC Comics gave Neil after he wrote 50 issues of Sandman; correct? At least according to your letter to Merilee Haifetz, marked Exhibit DC-3?

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
2 (A conference was held between the
3 witness and her attorney.)

A. I don't believe the dates are right, your Exhibit 58. I believe this agreement is prior to my correspondence with Merilee.

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- Q. At least the agreement is dated prior to your conversation with Merilee.
  - A. Right. And dealings.
- Q. Correct. So when did the royalty rate, to your recollection, creator royalties, go up to .5 percent of the cover price to 100,000 copies, and .8 percent of the cover price?
- A. I don't recall the specific dates.

  It would vary, depending on the agreement we had with Neil.
- Q. Does Exhibit DC-3 tend to suggest that this was an increase that was to be made after issue 50?
- MR. ARNTSEN: Object. Vague. I

  don't know how a document tends to suggest. But

  that's fine.
- MR. PERKINS: You may answer, if

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
2 you like.

A. Yes, I do believe that is the case.

MR. KAHN: Can we take a

five-minute break? I'll come back. I bet I'll
be done.

(A brief recess was taken.)

Q. Terri, while you were out on the break, we were looking at your letter which is marked Exhibit DC-3 and is dated May 24th, 1993. We were looking at the character equity agreement that is dated as of -- or originally was dated as of April 20th, 1993. Someone scratched that out and dated it as of February 1, 1993. We looked down at the document identifier at the bottom of the page in small print that appears on each page, and it's clear on some pages and not others, but there is a code there which appears to be a date of 9-30-93.

And is it possible that this contract marked as Exhibit 58 was, in fact, finalized after your May 24th, 1993 letter but was dated with an as-of date that was prior to your letter?

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

- A. I really don't recall the dates on here, why and how.
- Q. Let me ask you to look at Exhibit
  57 which you'll see has a date originally,
  before it was scratched out, dated as of August
  1, 1993. And somebody has typed that out at the
  top and dated it as of September 1, 1992. And
  that covers a certain number of issues of
  Sandman; correct?
  - A. Yes.

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- Q. Beginning with what issue?
- A. Issue 50.
- Q. And your letter of March 24th, 1993 states that certain writer creator shares that are being increased will be effective with Sandman No. 50?
- A. Yes.
- Q. Was it the practice of DC Comics to
  date a writer's services agreement for a certain
  number of issues of a comic book as of a date
  prior to the commencement of that particular set
  of issues?
  - A. I don't recall how it was done. I don't recall.

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY

Q. In any event, in your letter of May 24th, 1993, which is Exhibit DC-3, do you understand yourself to be telling Neil's agent that you -- that DC Comics has decided to increase his participation -- creator participation for all DC editions to a full writer creator share of 50 percent that will become effective with Sandman No. 50?

A. Yes.

- Q. And that would translate into a creator share on nonreturnable books of 0.5 percent for books selling 40,000 and 100,000, and 0.8 percent for any books over 100,000?
  - A. Yes.
- Q. Going back to Exhibit 2 where we have creator royalties with those same numbers of .5 percent and .8 percent, does that appear to you, based on the contracts and the correspondence we've looked at, to be a creator royalty rate that became effective after Mr. Gaiman had written 49 issues of Sandman?
  - A. Yes. That's how it appears.
- Q. And before he had written those 49 issues of Sandman -- or during the time he was

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
2 writing the 49 issues, 1 through 49, he had a
3 lower royalty rate for creator royalty?

- A. Yes, if he had one at all.
- Q. At this point, you can't remember.
- A. Depends on the agreement, actually.
- Q. Okay. And the reference that Neil makes to a conversation with you in Exhibit 2, you've already testified, may have happened.

  You just don't recall.
  - A. Correct.

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- Q. Other than the one conversation that you had with Neil in Oakland during that convention, which was in late April of 1997, from that point going forward do you recall during the year 1997 any other conversations with Neil Gaiman regarding his discussions and negotiations with Todd McFarlane?
  - A. I do not recall.
  - Q. It may have happened?
  - A. It may have happened.
- 22 Q. You just don't recall.
- A. I don't recall.
  - Q. Between your meeting with Neil
    Gaiman in Oakland in April of 1997, throughout

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58
  TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
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     the rest of the year 1997, do you recall any
 3
     conversations with Todd McFarlane about --
 4
     either about Neil Gaiman, or his discussions
 5
     with Neil Gaiman, or more generally about how DC
 6
     Comics contracts operate?
 7
           Α.
                   I don't recall.
 8
                   Could have happened? You just
 9
     don't recall?
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                   Correct.
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                   Other than your attorneys, Terri,
     have you spoken to anyone about this deposition?
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     Other than your attorneys and any family
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     members.
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                   No.
           Α.
16
           Q.
                   No conversations with any other
17
     lawyers?
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                   No.
           Α.
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                   Not with Mr. Arntsen?
           Q.
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                   No.
           A.
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                   Ken Levin?
           Q.
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           A.
                   No.
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                   Have you talked to Neil Gaiman
           Q.
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     about your deposition?
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           A.
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59 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 I have no further questions, Terri. Q. 3 Thank you. You're welcome. 4 A. 5 MR. ARNTSEN: I've just got a 6 couple. 7 EXAMINATION BY MR. ARNTSEN: 8 Q. Looking at the different -- you've been shown various contracts here with various 9 10 royalty rates for various things. Is it the 11 case that the specific numbers that find their 12 way into a particular contract are simply the subject of negotiation between DC and the 13 14 creator? 15 Yes. A. 16 And I gather that by the early 17 1990s, Neil Gaiman -- DC paid Neil Gaiman at the 18 high end of its standard royalty rate; is that 19 correct? 20 A. Yes. 21 And that was largely driven by the 22 success of Neil's work on the Sandman comic; 23 correct? 24 Yes, I believe so. Α. 25 Q. And in Sandman, Neil took a

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2 pre-existing character and modified him;
3 correct?

A. Yes.

- Q. He also created some additional characters; right?
  - A. Yes.
- Q. And so the record is clear on this, do you have any recollection at all about any conversations, phone conversations, with Todd McFarlane in the latter half of 1997 concerning DC's standard policies or provisions relating to character equity agreements?
  - A. I don't recall.
- Q. And if I understand correctly from looking at these agreements -- first of all, specific royalties that go into different provisions are sort of a function of the relative negotiating positions of DC and the creator; is that correct?
  - A. Yes, it is.
- Q. And then there also seems to be another factor that relates to the extent to which the creator contributed to a particular character; is that correct?

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A. For specific agreements?

- Q. Yes. For specific agreements.
  Like there are references to things like spinoff elements. Things like that.
  - A. Could you repeat your question?
- Q. Yes. Is one of the factors that goes into a specific royalty rate that a creator may receive for various applications of a character the extent to which that creator contributed to that particular character?
- A. Possibly. Again, that might be a discretion call, if I understand your question.
- Q. For instance -- do you have Exhibit DC-2 in front of you?

Can you turn to -- I believe it's the third page of it. It says G 4024. Again -- first of all, just for the record, if you look at the first page, this is a January 2, 1990 amendment to Neil Gaiman's DC contract; correct?

- A. Yes.
- Q. And looking first on this third page, the G 4024, under "Licensing Royalties," as of that time, Neil is already getting the 15 percent of various applications of a character;

62 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 correct? 3 Yes. According to this contract, Α. 4 yes. And that would include motion 5 6 picture, television, merchandising, promotional 7 licenses; correct? If you look at the second-to-last sentence of sub "c" on page 4024. 8 9 Yes Α. 10 And then going down, under "d," 11 "Limitations," that talks about spinoff 12 elements; correct? 13 It does. Α. 14 And if I understand correctly, Q. 15 looking back to the first page of Exhibit DC-2 -- I'm moving back and forth -- if you look in 16 17 No. 2, the last sentence talks about spinoff 18 elements; correct? 19 Yes, it does. Α. 20 And that distinguishes between Q. 21 spinoff elements and pre-existing elements; 22 correct? Yes. 23 Α. 24 Again, what these terms relate to 25 are a particular creator's relative

Case: 3:02-cv-00048-bbc Document #: 84 Filed: 08/<u>01</u>/02 Page 64 of 71 63 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY contributions to a character; correct? 2 3 A. Yes. And that concept can play into the 4 particular royalty rates for a particular 5 character; correct? 6 7 Yes. A. 8 Q. Again, like anything else, this is ultimately a subject of negotiation; correct? 9 10 Α. The percentage is, yes. That's all I have. Thank you. 11 Q. 12 MR. KAHN: I have a few follow-up. 13 FURTHER EXAMINATION BY MR. KAHN: 14 You agreed with Allen when he asked 0. if what Neil had done with Sandman was take an 15 existing character and make modifications to 16 17 that character; correct? 18 Yes. Α. 19 How would you describe those modifications? 20 He -- I really can't. 21 A. I can't. 22

I'm not a creative person.

Is it your understanding there were significant modifications or minor

25 modifications?

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- A. Yes. They were significant.
- Q. Significant in what way?
- A. Significant in -- as far as the person making the decision decided they were significant enough to warrant the deal that we gave him.
- Q. And as we saw from earlier, those -- that deal took effect after he'd written 12 issues of the comic book Sandman; correct?
  - A. I believe so.

Q. One thing I neglected to ask you before, because you're my only DC Comics person. If you go to Exhibit 58 we have, under section 2 which starts at page 4 of that exhibit, something that Allen just mentioned, spinoffs, among the contingencies affecting royalties. And there's another section called "Commingling of Elements," which is section B.

And it states halfway through section B, "Notwithstanding the foregoing, no royalty shall be due for any minor use of the characters." And then it goes on to define what minor use is. I'm not a comic maven so I hope you can tell me about these terms. "Used

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY herein, 'minor use' shall mean a use of the characters in another property as in, for example" -- the first example is "multiproperty crossovers." What is that?

- I am not an expert in legal issues Α. and the way contracts are written, either. these are paragraphs that I really don't think I can even answer.
  - So there's no --0.
- I would go to the legal department, personally, to get those answered.
- As somebody who's worked in the 0. comic book industry for 19 years, do you have an understanding of what, in the nonlegal context, a multiproperty crossover is?
  - It could mean a number of things.
  - It has no specific meaning to you? Q.
  - No. A.

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- How about "quest appearances"? That's the next example of a minor use. What is a guest appearance in a comic book?
- A guest appearance is when a character appears in another title, such as when you put Sandman in with Superman, as an example,

1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 for one issue, as a guest appearance.

Q. So this is saying to Neil, "If
Sandman makes a guest appearance in an issue of
Superman," using your example, "that will be
deemed a minor use and you won't get royalties
for that."

MR. PERKINS: I object to the question. She's already said she can't interpret the agreement. You asked her what "guest appearance" means to her. She's not here to --

- Q. I will not ask you to interpret the agreement. But you just gave me your understanding of what a guest appearance is.
  - A. Yes.

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- Q. Good. The next example they give of a minor use is "an occasional team-up." What does that mean in the comic book world?
- A. I believe it would vary on a case-by-case, so I can't give you a definition right now.
  - Q. Can you give me an example?
- A. If two characters or three characters team up in one book, then it's a

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2 team-up. No, I guess I can't, more than that.

- Q. Next category, cameos. In the comic book world, what's a cameo?
- A. I believe it's a guest appearance as well.
- Q. And then the last two, I think I understand. Who's Who, or other index-type listings, as those terms are commonly used in comic book --
- A. More factual listing of characters.

  Visual and copy. Who Bat Man and Superman are.

  That's what Who's Who is.
  - Q. Thanks. No other questions.

    MR. ARNTSEN: Just one more.

    FURTHER EXAMINATION BY MR. ARNTSEN:
- Q. If I understand from your answer with Mike's hypothetical, if Sandman made a guest appearance in a Superman comic, you don't know whether Neil would be paid for that?
  - A. I don't. I really don't.
  - Q. Thanks.
- (Continued to next page to include jurat.)

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1	TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY
2	A. You're welcome.
3	MR. PERKINS: I have no questions.
4	(Deposition concluded at 3:05 p.m.)
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7	<del> </del>
8	TERRI CUNNINGHAM
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10	Subscribed and sworn to before me
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70 1 TERRI CUNNINGHAM - CONFIDENTIAL, ATTORNEYS' EYES ONLY 2 CERTIFICATE 3 STATE OF NEW YORK 4 5 : SS. COUNTY OF NEW YORK 6 7 I, MARLENE LEE, a Certified 8 9 Shorthand Reporter, Certified Realtime Reporter and Notary Public within and for the State of 10 11 New York, do hereby certify: 12 That TERRI CUNNINGHAM, the witness 13 whose deposition is hereinbefore set forth, was 14 duly sworn by me and that such deposition is a true record of the testimony given by the 15 16 witness. 17 I further certify that I am not related to any of the parties to this action by 18 blood or marriage, and that I am in no way 19 interested in the outcome of this matter. 20 21 IN WITNESS WHEREOF, I have hereunto set my hand this 22 23 24 25 MARLENE LEE, CSR, CRR